



THE PRESIDENCY  
REPUBLIC OF SOUTH AFRICA

## ISAZISO SESAHLUKO SE-14

NgokweSahluko se-14 soMthetho Wokukhuthaza Ukufinyeleleka  
Kolwazi wonyaka wonyaka we-2000  
(uMthetho wesi-2 wonyaka we-2000).

## I. ULWAZI NGOKULAWULWA KOMBHALO

### I.I. UKULAWULWA KOHLOBO LOMBHALO

Igama Lombhalo	IManuwali ngokoMthetho Wokukhuthaza Ukufinyeleleka Kolwazi wonyaka we-2000 (uMthetho wesi-2 wonyaka we-2000)
Inombolo Yombhalo	PAI-1400
Uhlobo Lombhalo	3.0
Isimo	Yamukelwe
Usuku Lombhalo	Febhuwari 2021
Umjikelezo Wokubukezwa	Njalo ngonyaka wesithathu
Ingena esikhundleni	2.0
Usuku lokubuyekezwa okulandelayo	I Novemba 2023
Umnikazi Wombhalo	UMqondisi-Jikelele
Ukwamukela Kwesiphathimandla	Isikhulu Esiphethe Imisebenzi
Umgcinimbhalo	Umqondisi Omkhulu (i-CD): IHhovisi Lesikhulu Esiphethe Imisebenzi
Usuku lokuqalala ukusebenza kokwamukelwa	Ngokushesha ekwamukeleni
Ukufingqwa Kancane	Le manuwali ingumbhalo womphakathi oqukethe, phakathi kokunye, imininingwane ephathelene nemisebenzi, ukuthiungaluthola kanjani ulwazi kanye ne-indekhsy yowlazi kanye namarekhodi agcinwe yiIHhovisi likaMongameli.

### I.2. UMLANDO WOKUBUYEKEZWA

Ukubuyekezwa	Iqalwe/Ibuyekezwe u	Iyunithi	Ukuchazwa Kokushintsho	Usuku
1.0	U-CD: IHhovisi lika-COO	IHHovisi lika-COO	Ukukhishwa Kokuqala	21 Julai 2015
2.0	U-CD: IHhovisi lika-COO	IHHovisi lika-COO	Ukukhishwa Kwesibili	12 Septemba 2017
3.0	U-CD: IHhovisi lika-COO	IHHovisi lika-COO	Ukukhishwa Kwesithathu	

### I.3. YAMUKELWE NGU-

Ama-inishali Nesibongo	isikhundla	Usuku
UMnu Thulani Mdakane	Ibamba Lesikhulu Esiphethe Imisebenzi	

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## I. ISANDULELO NGUMQONDISI-JIKELELE

iHhovisi LikaMongameli, ngokuhlonipha uMthetho Wokukhuthaza Ukufinyeleleka Kolwazi (i-PAIA) wonyaka we-2000 (uMthetho wesi-2 wonyaka we-2000), lilungise imanuwali ukuze kakhuthazwe ukufinyeleleka kolwazi olugcinwe yiHhovisi Likamongameli. Le manuwali izohlinzeka umphakathi ngemihlahlandlela yokufinyeleleka kolwazi. Inqubo efana nalena izokhuthaza futhi ifeze isidingo esibalulekile sokuphoqeleta ukubamba iqhaza komphakathi enqutsheni yokuthathwa kwezinqumo zeHhovisi LikaMongameli nakwezinye izinhlaka zomphakathi. Futhi izophinda isebenze njengendlela yeHhovisi LikaMongameli ekusetshenizweni kwegunya lokuphatha ekuquinisekiseni ukusebenza ngesikhathi nangempumelelo kweqoqomthetho likazwelone kanye nasekumemezeleni lelo qoqomthetho.

Umthetho wenziwa umthetho ukuze unike incazelisidingo somthethosisekelo esibeka ukuthi umphakathi unelungelo lokufinyeleleka kolwazi olugcinwe uMbuso kanye nolwazi olugcinwe ngomunye umuntu, oludingekayo ukuze kusetshenizwe noma kuvikelwe nanoma imaphi amalungelo; Ukwamukelwa kwalo Mthetho kuniyeza incazelisidingo zoMthethosisekelo zokusebenzela obala, zokungamela ngempulelo nokuphendula kukahulumeni.

Ekwensi le manuwali, iHhovisi LikaMongameli kanye nohulumeni ewonke bazobe begqugquzela umkhuba wokusebenza ngendlela esobala kanye nokuphatha okuhle. Ukuqhubekisela phambili ubusobala bukahulumeni, iHhovisi LikaMongameli livuma ukuthi kuzoba khona imikhawulo ekukhuthazeni kukanke ukwengamela okuhle ngokusebenzisa ubusobala; Imikhawulo efana nalena ishiwo kumibandela yoMthetho, njengoba ichaza izimo ngaphansi kwayo okuzoba khona ukufinyeleleka okuncane noma okubekelwe imikhawulo olwazini lukahulumeni. Lezi zimo zingafaka lezo:

- okuhloswe ngazo ukuvikela ubungasese;
- ngokuqeleshwa obumayelana nobumfihlo bezohwebo; kanye
- obumalana nokwengamela kangcono, ngempumelelo nakahle

Ukusetshenizwa kwale mikhawulo kuyokwensiwa ngendlela ezoltinganisa ilungelo lokufinyeleleka namalungelo phakathi akuSomqulu Wamalungelo esiQeshini Somthethosisekelo waseRiphabhlikhi YaseNingizimi Afrika wonyaka wonyaka we-1996.



UNks Lusanda Mxenge  
IBamba-Mqondisi-Jikelele kanye noNobhala Wekhabhinethi  
iHhovisi LikaMongameli

## 2. UKUGUNYAZWA NGUMTHETHOSISEKELO KWEHHOVISI LIKAMONGAMELI

IHhovisi Likamongameli lithola ukugunyazwa kwalok uMthethosisekelo WaseRiphabhlikhi YaseNingizimi Afrika wonyaka wonyaka we-1996, njengoba uchitshiyelwe.

UMthethosisekelo ungmthetho omkhulu kuyo yonke waseRiphabhlikhi YaseNingizimi Afrika; Ukanye noSomqulu Wamalungelo, uMthethosisekelo wakha isisekelo sentando yeningi yaseNingizimu Afrika futhi uchaza amalungelo nemisebenzi yezakhamizi, futhi uchaza ukwakheka kukahulumeni.

Ukugunyazwa kweHhovisi likaMongameli kutholwa ulwazi lwakho ngqo kuMthethisisekelo oshiwo ngenhla, ikakhulukazi:

- UMthethosisekelo WaseRiphabhlikhi YaseNingizimi Afrika, uMthetho we-108 wonyaka we-1996, njengoba uchitshiyelwe, ungmthetho omkhulu eRiphabhlikhi; Ukanye noSomqulu Wamalungelo, uMthethosisekelo wakha isisekelo sentando yeningi yaseNingizimu Afrika futhi uchaza amalungelo nemisebenzi yezakhamizi, futhi uchaza ukwakheka kukahulumeni. IHhovisi likaMongameli lihlala uMongameli nePhini likaMongameli weRiphabhulikhi, futhi ngakho-ke liyisikhungo esihlukile eMisebenzini Kahulumeni. Kukulesi simo somthethosisekelo lapho kuchazwa khona imingcele ebanzi yendima nezibopho zeHhovisi likaMongameli.
- IHhovisi likaMongameli likhona ukusebenza uMongameli kanye nePhini likaMongameli ekwenzeni imisebenzi nezibopho zabo zomthethosisekelo, njengoba kushiwo esiQeshini sesi-5 soMthethosisekelo. IsiQephu sesi-5 soMthethosisekelo sichaza uMongameli njengeNhloko Yezwe kanye neNhloko Yomkhandlu Omkhulu Kazwelone. Umsebenzi wakhe omkhulu ukuphakamisa, ukuvikela nokuhlonipha uMthethosisekelo njengomthetho omkhulu weRiphabhulikhi kanye nokukhuthaza ubumbano Iwesizwe nalokho okuzoluqhubekisela phambili.
- Isahluko sama-85 soMthethosisekelo sinikeza uMongameli igunya lokuphatha eRiphabhulikhi. Isimo sesu likaMongameli sifanele, ngenxa yalokho, sibonise le misebenzi kaMongameli kanye neyoYomkhandlu Omkhulu Kazwelone awuholayo.

Ukugunyazwa kweHhovisi likaMongameli kwenzele ukuba izikhulu eHhovisi likaMongameli zikwazi ukwenza umsebenzi kanye nezibopho zazo ezizinikiwe.

Lesi simo somthethosisekelo ngakhoke sichaza imingcele ebanzi yendima nezibopho zeHhovisi kaMongameli njengenhlango, okungukuthi: ukusebenza uMongameli kanye nePhini likaMongameli ekwenzeni imisebenzi nezibopho zabo zomthethosisekelo.

Ukuma kwamasu kweHhovisi likaMongameli, ngenxa yalokhu, kukhombisa le misebenzi kaMongameli kanye noBaphathi Abakhulu Bakazwelone abaphethwe nguye. Mayelana nalokhu, iHhovisi likaMongameli lifanele liqinisekise ukuthi amasu abalulekile kanye nokusekelwa kwemisebenzi yokuphatha kukhona, ukuthi izinkambiso nemithetho egunyazayo ikhona futhi iyalandelwa, kanye nokuthi abasebenzi abanamakhono bayabuthwa futhi bagcinwe ukuze basebenzi isu lenhlangano ekusekeleni abaphathi.

### INHLOSO YETHU

Inhoso yeHhovisi likaMongameli yile:

Ukusebenza njengesikhungo sokuhlela amasu, ubuholi kanye nokuqapha uhulumeni ekusebenziseni uhlelo lukahulumeni, njengoba luqondiswa ngumthethosisekelo nokugunyazwa ukhetho.

Ukuphendula kwinhoso yeHhovisi likaMongameli kanye nasemaswini abalulekile kaHulumeni; inhlosombo, intshisekeloo kanye namagugu eHhovisi likaMongameli ibe seyakhiwa ukuze inikeze umkhombandlela jikelele kanye nogqo ekuhlangabezaneni nasekululiseni izinhoso zegunya.

### INHLOSOMBONO YETHU

Ukwesekele inhoso yethu, uHlelo Lamasu ehhovisi likaMongameli ikhombisa inhlosombo yeHhovisi likaMongameli:

**Njengokwenza kahle ekungameleni nasekuhlinzekeni ubuholi kuhulumeni nasemphakathini**

### INTSHISEKELO

Ekufezeni le nhlosombo engenhla, iHhovisi likaMongameli lichaza intshisekelo ngale ndlela elandelayo:

Njengesikhundla esiphezulu sikahulumeni eNingizimu Afrika, iHhovisi likaMongameli lilwela ukufenza ngokuphelele uhlelo lamasu kahulumeni nokuhola:

- Imizamo yokweseka uguqoko kwezomnotho nokwakhiwa kwamathuba emisebenzi;
- Imizamo yokwenza ngcono ukutholakala kwemfundo, amakhono nezempi;
- Imizamo yokuhlanganisa umholo wezenhlakahle ngezinsizakalo ezethembekile nezisezingeni eliphakeme;
- Imizamo yokuthuthukisa ukubandakanya kwendawo kanye nokwethulwa kwezinsizakalo zohulumeni basekhaya;
- Imizamo yokukhuthaza umphakathi, nokwakha ubumbano lomphakathi kanye nemiphakathi ephephile;
- Imizamo yokwakha izwe elikwaziyo ukusebenza, elinenkambiso enhle nelithuthukayo; futhi

- Nemizamo yokuqhubekisela phambili izintshisekelo zezwe laseNingizimu Afrika nokwakha i-Afrika engcono nomhlaba ongcono.

## IMIPHUMELA YAMASU YETHU

Ohlelweni Lamasu olumukelwe lonyaka we-2020-2025, iHhovisi likaMongameli lichaze imiphumela emihlanu yamasu okwenza ukuthi inhlangano ikwazi ukugxila ngempumelelo futhi ibeke phambili umsebenzi wayo ekufezeni ukugunyazwa nomsebenzi walo. Yilokhu okulandelayo:

- 1) Ubumbano lomphakathi, ubumbano lesizwe kanye noguuko kwezenhlalo olukhuthazwa ngobuholi obusebenzayo kanye nokuhlela kwemizamo
- 2) Ukubusa okuthuthukisiwe, amandla ombuso kanye nokwethulwa kwezinsizakalo ngobuholi obusebenzayo kanye nokuhlela kwemizamo.
- 3) Ukuthalwa kwezimali okwenziwe lula, ukukhuthazwa kwezohwebo, ukukhula komnotho kanye nokwakhiwa kwamathuba emisebenzi ngobuholi obusebenzayo kanye nokuhlela kwemizamo.
- 4) Ubudlewane bamazwe omhlaba nezwekazi obuthuthukisiwe beNingizimu Afrika ngobuholi obusebenzayo nokuhlela kwemizamo.
- 5) Izinhlelo zokupatha zeHhovisi likaMongameli ezisebenzayo, eziyimpumelelo nezididiyelwe ezibhekiswe enhlanganweni evunyelwe ukufenza imiphumela yayo.

## AMAGUGU ETHU

Amagugu nemigomo esekela okufunwa kweHhovisi likaMongameli kwinhlosombono kanye nentshisekelo yalo kususelwa emigomeni yeBatho-Pele futhi kuhambisana nezindinganiso noyinhloko okwethulwe esaHlukweni se-195 soMthethosisekelo, ngale ndlela elandelayo:

Ukubaluleka kweHhovisi Likamongameli	Kusho ukuthini eMpeleni
Ukumisela	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Khombisa ukuzibophezel;</li> <li>Yenza okudingekayo ukuze umsebenzi wenziwe; futhi</li> <li>Yiba ozidelayo, ozimisele, nonenhloso futhi nophokophele.</li> </ul>
Ubuqotho	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Sebenzisa ukuzithiba futhi usebenze ngokupatha khale;</li> <li>Khombisa ukucina isikhathi, ukuthembeka, ukuthembeka nokuzibophezel ekufezeni izikhathi ezimisiwe;</li> <li>Sebenza ngesizotha nangenlonipho; futhi</li> <li>Funa ukwenza bonke okusetshenzwa nabo bazizwe bebalulekile.</li> </ul>

Ukubaluleka kweHhovisi Likamongameli	Kusho ukuthini eMpeleni
Ubuholi obuhle/ Ubuqotho	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Yazisa ukuvuleka, ukwethembeka, ukungaguquguuki kanye nokungakhethi;</li> <li>Yenza ngobuqotho kuyo yonke imisebenzi yansuku zonke futhi ubonise ukuthobeka;</li> <li>Yiba nokuzibophezel kwinkambiso enhle, futhi ubheke ubulungiswa nokungenzeleli; futhi</li> <li>Sebenza ngokunakekela ungalaluli ulwazi oluyimfihlo.</li> </ul>
Ukuziphendulela	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Ukuziphezel kanye npokwenza ngendlela enobusobala; kanye</li> <li>Yakha izindlela zokuxhumana ukuze kube nokuxoxisana kwalabo okusetshenziswana nabo</li> </ul>
Ukusebenza ngokuzikhandla	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Ukukhombisa ukuzibophezel</li> <li>Yenza okudingekayo ukuze umsebenzi wenziwe; futhi</li> <li>Yiba ozidelayo, ozimisele, nonenhloso futhi nophokophele.</li> </ul>
Umsebenzi Omuhle Kakhulu	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Yiba ngofuna imiphumela futhi wongayo emsebenzini wayo;</li> <li>Qonda izidingo zamahasimende, uphendule ngesikhathi, kahle nangempumelelo ezicelweni zamahasimende; futhi</li> <li>Lwela ikuwalithi nokusebenza okukhulu.</li> </ul>
Ukuveza okusha	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <p>Yiba ngocaba ajule futhi ubeke imibono emisha</p>
Ukuphendula	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Yiba ngoqalayo ekunikezeni isisombululo</li> <li>Jwayela ukushintsha izimo zangempela</li> <li>Yiba ngocaba ajule futhi ubeke imibono emisha</li> </ul>
Ukusebenza Ngokucophelela Nolwazi	<p>Ukuphila ngaleli gugu kusho ukuthi iHhovisi likaMongameli lizofuna:</p> <ul style="list-style-type: none"> <li>Khombisa ukufaneleka ekwenzeni imisebenzi nezibopho</li> <li>Khombisa inkmbiso enhle nokwethembeka</li> </ul>

## 3. UKWAKHEKA KWEHHOVISI LIKAMONGAMELI

### 3.1 ISENDLALO

iHhovisi likaMongameli lenze izinguqoko ezinkulu ukuze lidlale indima yamasu ezwe lonke elindelwe yiHhovisi. iHhovisi LikaMongameli, njesiPhathimandla Esikhulu, lidlulisele lomsebenzikuMqondid-Jikelele (uDG) njengeNhloko Yehhovisi LikaMongameli. u-DG unendima yokuba asize ngokwamasu eqapheni nasehleleni izinhlelo zikahulumeni. Naye-ke u-DG weHhovisi likaMongameli, usenikeze umsebenzi wakhe wokuba ngulMgcini Wama-akhawunti isiKhulu Esiphethe Imisebenzi (u-COO) ngokoMthetho Wokupathwa Kwezimali Zikahulumeni wonyaka we-1999 (uMthetho woku-l wonyaka we-1999).

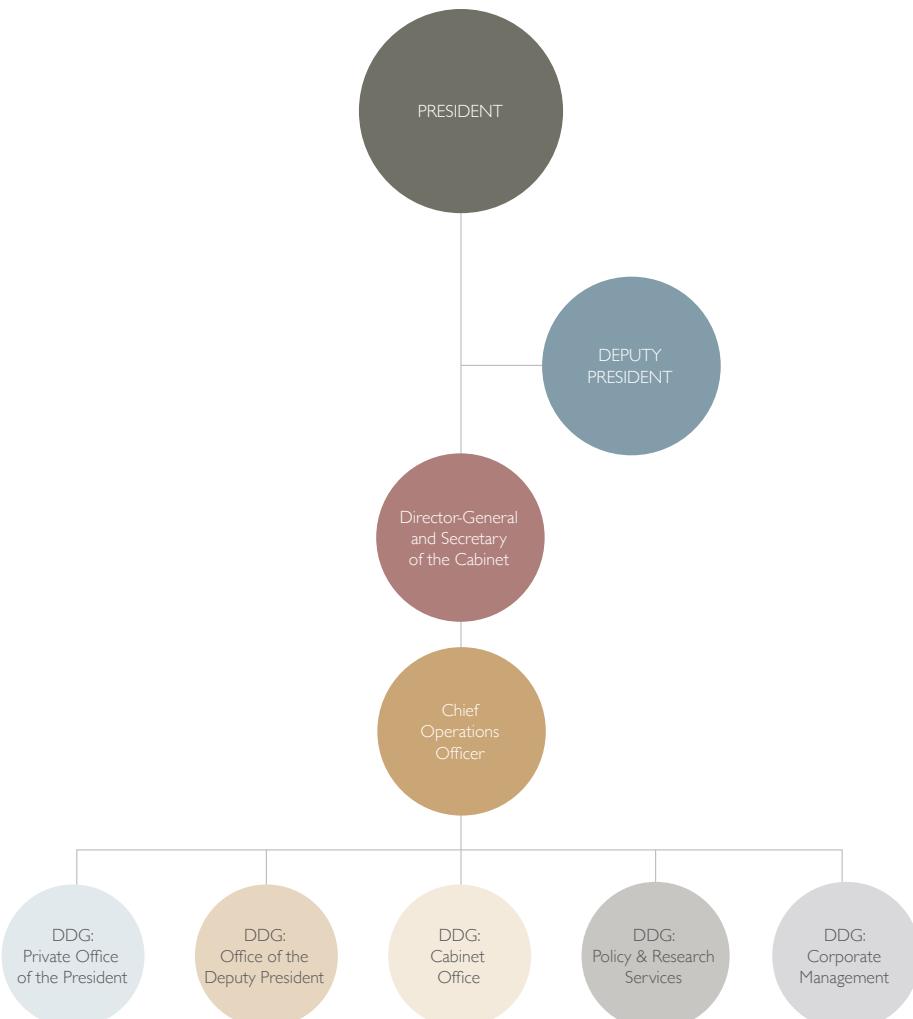
### 3.2 UBUHOLI BEHHOVISI LIKAMONGAMELI

Ubuholi beHhovisi LikaMongameli bakhwiwe abalandelayo:

- UMnu Cyril Ramaphosa  
(President)
- UMnu David Mabuza, MP  
(USekela-Mongameli)
- UNks. Lusanda Mxenge  
(iBamba Lomqondisi-Jikelele kanye nSekela Nobhala Wekhabhinethi)
- UMnu. Thulani Mdakane  
(iBamba Esiphathe Imisebenzi)
- UNks Roshene Singh  
(uSekela Mqondi-Jikelele: iHhovisi Langasese LikaMongameli)
- UMnu Thamsanqa Ngwenya  
(iNhloko: iHhovisi LikaSekela-Mongameli)
- UNks Matsietsi Mokholo  
(USekela Mqondisi-Jikelele: Ukuphathwa Kwenhlangano)
- UMnu Lawrence Matemba  
(iBamba Lenhloko: Inqubomgomu Nezinsizakalo Zocwaningo)
- UDkt Kgosientsho Ramokgopa  
(iNhloko: IHhovisi lokutshalwa Kwezimali Nezingqalasizinda)

### 3.3 UKWAKHEKA KWENHLANGANO

Ukwakheka Kwenhlangano yeHhovisi likaMongameli kunjengoba kulandela:



Ngokwesakhiwo esamukelwe sesabelomali, iHhovisi likaMongameli laklıwe yilezi zinhlelo nezinhlelo ezilandelayo:

UHlelo Lwesabelozimali	Ukwakhaka Kohledlwana	Inhloso
<b>Uhlelo Loku-1 - Ukuphatha</b>  <b>Inhloso:</b> Ukuhlinzeka ngobuholi obuphumelelayo kanye nokusekelwa kwezinsizakalo zokuphatha kulabo abaphethe nakumagatsha eHhovisi Likahulumeni ngokufiza intshisekelo nokugunyazwa kweHhovisi LikaMongameli.	<b>1.1 Ukuphatha</b>  <b>1.2 IHHovisi Langasese LikaMongameli</b>  <b>1.3 Ihhovisi likaSekela-Mongameli</b>	Ukuhlinzeka ngobuholi bobukhaliphile, izinsizakalo zokuphatha kanye nokusekelwa kumnyango.  Uhuhlinzeka uMongameli ngamasu okuphatha kanye nokusekela uMongameli ekwenzeni imisebenzi yakhe yoMthethosisekelo nasekuholeni umsebenzi kahulumeni.  Uhuhlinzeka ngokusekela kuSekela-Mongameli ekwenzeni imisebenzi thwalo yakhe ekufezeni igunyazwa ukhetho kanye nenhlosombono yeHhovisi likaMongameli.
<b>Uhlelo Iwesi-2 - Ukusekelwa Kokuphatha</b>  <b>Inhloso:</b> Ukuhlinzeka ngokusekelwa kwamasu okuphatha ukwenza iKhabhinethi igxilise ukuphendula kanye nokuhlangana kwezinqubomgomgo ngokusebenzia ukuhlela okubandakanyayo, ukuhlelelwu nokusetshenziswa kwenqubomgomgo kwe-ajenda yamasu kahulumeni.	<b>2.1 IHhovisi Lekhabhinethi</b>	Ukuhlinzeka ngokusekelwa kwamasu nokuphatha okuvumela iKhabhinethi igxilise ukuphendula kanye nokuhlangana kwezinqubomgomgo ngokusebenzia ukuhela okubandakanyayo, ukuhlelelwu nokusetshenziswa kwenqubomgomgo ye-ajenda yamasu kahulumeni.
<b>Uhlelo Iwesi-3 - Ukuhlola kanye Nzinsizakalo Zocwango</b>  <b>Inhloso:</b> Ukuhlinzeka ngokwesekwa kwenqubomgomgo kanye nocwaningo kwiMigomo Yezombusazwe eHhovisi LikaMongameli ekusebenzeni ukugunyazwa kwawo komthethosisekelo futhi ngaphakathi kokuqukethwe izinhlosongangi zihulumeni.	<b>3.1 Ukuhweba kwezomnotho nokutshalwa kwezimali</b>  <b>3.2 Ezokuphepha Nobudlelwano Namazwe Omhlaba</b>  <b>3.3 Ukusekelwa Kwezingqalasizinda Nesabelozimali</b>  <b>3.4 Ukuvikelwa Komphakathi Nokuthuthukiswa Komnotho Ongabantu</b>  <b>3.5 Ukgungelela &amp; Ukuphendula Ngokushesha</b>  <b>3.6 Ukwengamela Nokuthuthukiswa Kwesikhungo</b>  <b>3.7 Ukuhlolwa Komthelela Kwezomnotho Nezenhlalo (i-SEIAS)</b>	Ukukhuthaza ukuhambisana kwenqubomgomgo ngaphakathi kwezomnotho, izinqubomgomgo kanye nezinhlelo nezinhlelo zokutshalwa kwezimali.  Ukukhuthaza ukuhambisana kwenqubomgomgo emkhakheni wezokuphepha kanye nobudlelwano bamazwe omhlaba.  Ukukhuthaza ukuhambisana kwenqubomgomgo ngaphakathi ohlelweni lwezingqalasizinda kanye nokusekela kwesabelozimali.  Ukukhuthaza ukuhambisana kwenqubomgomgo ngaphakathi ekuvikeleni komphakathi nokuthuthukiswa komnotho ongabantu  Ukuhlinzeka ngokusekelwa kokungelela kukahulumeni.  Ukukhuthaza ukuhambisana kwemigomo ekuphathweni nasekuthuthukisweni kwezikhungo.  Ukuhlinzeka ukwesekwa ngokwensiwa ngenqubomgomgo, iqoqomthetho kanye nezimiso.

#### 4. IMINININGWANE YOKUXHUMANA NOMGCINILWAZI KANYE NOSEKELA- MGGINILWAZI

Ngokwe-PAIA, uMthetho wesi-2 wonyaka we-2000, u-DG weHhovisi LikeMongameli nguMgcinilwazi. U-COO unikezwe imisebenzi yMgcinilwazi futhi wanikwa isikhundla njengoSekela-Mgcinilwazi. Imininingwane yabo yokuxhumana imi kanje:

##### 4.1 UMGGINILWAZI

###### **IBamba-Mqondisi-Jikelele kanye noNobhala Wekhabinethi**

UNks Lusanda Mxenge

Private Bag X1000

Pretoria

0001

**Noma**

Union Buildings

Government Avenue

Pretoria

**Ucingo:** 012 300 5354

**Ifeksi:** 086 687 5354

**I-imayili:** informationofficer@presidency.gov.za

##### 4.2 USEKELA-MGGINILWAZI

Ibamba lesikhulu Esiphethe Imisebenzi

UMnu Thulani Mdakane

Private bag x 1000

Pretoria

0001

**Noma**

Union Buildings

Government Avenue

Pretoria

**Ucingo:** 012 300 5376

**Ifeksi:** 086 687 2230

**I-imayili:** InformationOfficer@presidency.gov.za

#### 5. UMHLAMHLANDLELA WEKHOMISHANE YAMALUNGELO ESINTU YASENINGIZIMU AFRIKA (I-SAHR) NGOKUTHI USETSHENZISWA KANJANI UMTHETHO

Umhlamhlandela ngokuthi isetshenziswa kanjani i-PAIA yesi-2 yonyaka we-2000 uyatholakala ku-SAHR. Imibuzo ingaqondiswa:

##### Ku-SAHR

IYunithi ye-PAIA

Research and Documentation Department

Private Bag X2700

Houghton

2041

**Ucingo:** 011 877 3600

**Ifeksi:** 011 403 0682

**I-imayili:** PAIA@sahrc.org.za

**I-website:** www.sahrc.org.za

#### 6. UKUFINYELELA KUMAREKHODI

Ulwazi olugcinwe kule manuwali luhlinzeka ngomhlahlandela wokuthi umphakathi ungakuthola kanjani ukufinyeleka kumarekhodi agcinwe noma angaphansi kolawulo lweHhovisi LikeMongameli.

##### 6.1 INHLOSO YALO MTHETHO

Ukwenzela izinhloso zoMthetho ukuze kusebenze ilungelo lomthethosisekelo lokufinyeleka kunanoma iluphi ulwazi olugcinwe uMbuso kanye nanoma iluphi ulwazi olugcinwe ngomunye umuntu futhi oludingekayo ukuze kusetshenziswe noma kuvikelwe nanoma imaphi amalungelo.

Ukuphela kwamarekhodi okukhulunye ngawo eMthethweni angacelwa futhi isicelo kanye nempendulo lapho ifanele ihambisane nemibandela yoMthetho.

Nanoma imaphi amanye amarekhodi angacelwa:

- kungakhathaliseki uhlobo;
- agcinwe noma angaphansi kolawulo lweHhovisi LikeMongameli noma olunye uhlaka lukahulumeni;
- noma ngabe enziwe noma engenziwanga yiHhovisi LikeMongameli.

Umfakisicelo ufanele anikezwe ukufinyeleka kurekhodi uma:

- uMthetho usebenza kurekhodi elifana naleli;
- umfakisicelo uhlonipha zonke izidingo zenkambiso eziseMthethweni ezimayelana nesicelo sokufinyeleka kurekhodi; futhi
- ukufinyeleka kulelo rekhodi akwaliwe nganoma ngasiphi isizathi njengoba kushiwo eMthethweni.

Uhlu oluphelele lamarekhodi angatholakala eHhovisi LikeMongameli lukuSixhumelo C sale manuwali.

##### 6.2 USIFAKA KANJI ISICETO SOKUFINYELEKA KUMAREKHODI

- Umfakisicelo ufanele asebenzise ifomu eliphrintwe kuGazethi Kahulumeni. Ikopi yaleli fomu ifakiwe kule manuwali kuSixhumelo A.
- Uma umfakisicelo engakwazi ukufunda noma ukubhala, noma enokukhubazeka angenza isicelo serekhodi ngomlomo. IHhovisi lingasiza abafakizicelo abakwazi ukufunda nokubhala noma abankukhubazeka ukuba bagcwalisela ifomu. Umfakisicelo uzobe esenikezwa ikopi yesicelo (Uhlobo okutholakala ngalo ukufinyeleka liyacelwa).
- Umfakisicelo ufanele asho uma isicelo kungesekhopi yerekhodi noma uma umfakisicelo ethanda ukuhlola irekhodi ezakhieni zeHhovisi LikeMongameli.
- Kokunye, uma irekhodi lingewona umbhalo osephepheni, lingahlola ngendlela eceliwe, lapho kukhoneka.

- Uma umfakisicelo ecela ukufinyeleleka kurekhodi ngohlobo oluthile, umfakisicelo ufanele afinyeleleka ngendlela ayicelile. Lokhu kungaphandle uma ukwenze njalo kuzothikameza ukusebenza kweHhovisi LikaMongameli, noma kone irekhodi, noma kwephule ilungelo lokushicilelw okungelona eloMbuso.
- Uma umfakisicelo ecela ulwazi elucelela omunye umuntu, isikhundla sokuthi isicelo usenza engubani kufanele sishiwo. Ukunqanda ukuhlukunyezwa koMthetho, iHhovisi LikaMongameli ligodla ilungelo lokucela ubufakazi besiphathimandla esenza isicelo sisenzela omunye umuntu.

### 6.3 ZIFANELE ZIFAKWE KU{PHI IZICELO

- Izicelo zamarekhodi zifanele zisiwe kuMgcinilwazi noma kuSekela-Mgcinilwazi. (Imininingwane yokuxhumana yezikhulu enikeziwe).
- Ukwenzela izizathu zokuphepha, abafakizicelo abafuna ukuletha izicelo emahhovisi e-Union Buildings/e-Tuynhuys bazodingeka ukuba baveze ubudakazi obuhle bokuzazisa.

### 6.4 IZIMALI EZIKHOKHWAYO EZIMISIWE

UMthetho uhlinzekela izinhlobo ezimbili zezimali ezikhokhwayo:

- Imali yesicelo, okuzoba yimali elinganayo; kanye nemali yokufinyeleleka, ezobalwa ngokubheka izindleko zokukhqiqa, ukucinga isikhathi nezindleko zokulungisa, kanye nezindleko zokuposa (**Uhlu lalezi zimali ezikhokhwayo lungatholakala kusiXhumelo B**).
- Imali ekhokhwayo enquuniwe ifanele ifakwe kwi-akhawunti yasebhange yeHhovisi LikaMongameli njengoba inikezwe ngezansi:

Igama le-akhawunti: The Presidency

Ibhange: First National Bank

Ikhodi yetatsha: 253145

Igama legatsha: FNB, Corporate, Pretoria

Inombolo ye-akhawunti: 62025557143

Ireferensi: I-PAIA kanye negama lomfakisicelo

Sicela uthumele ubufakazi benkokhelo nge-imeyili ku-  
InformationOfficer@presidency.gov.za

- Kungakapheli izinsuku ezinhlanu isicelo sitholiwe, uMgcinilwazi noma uSekela-Mgcinilwazi, ngesaziso, uzodinga ukuba umfakisicelo, ngaphandle komfakisicelo ocela ulwazi ngaye, ukuba akhokhe imali emisiwe yesicelo (uma ikhona), ngaphambu kokuhutshewa kusetshenzwe isicelo.
- Uma ukucingwa kwerekhodi lohlaka lukahulumeni kwensiwe, kanye nokulungisa kwerekhodi ukuba lidalulwe, kumbandakanya amalungiselelo okwenza ukuba litholakale ngohlobo oluceliwe, uMgcinilwazi uzokwazisa umfakisicelo, ngaphandle komfakisicelo ocela ulwazi olungaye ukuba akhokhe ingxene yemali yokufinyeleleka emisiwe (engadluli ikukodwa kobuthathu), okufanele ikhokhwe uma isicelo sivunyiwe.

- Umfakisicelo osicelo sakhe sokufinyeleleka kwirekhodi sivunyiwe, ufanele akhokhe imali yokufinyeleleka ukuze kukhqiqwae futhi kucingwe futhi kulungiswe, futhi akhokhele nanoma yisiphi isikhathi esidingekayo ukuba singezwe ngamahora ukuze kucingwe futhi kulungiselelw ukudalulwa kwerekhodi, kubandakanya ukwenza amalungiselelo okuthi litholakale ngohlobo oluceliwe.
- Uma idiphozithi isikhokhiwe mayelana nesicelo sokufinyeleleka, futhi isicelo sinqatshwa, uMgcinilwazi othintekayo ufanele abuyisele imali kumfakisicelo.

### 6.5 UKUVUNYWA/UKWENQATSHWA KWESICELO

Zonke izicelo zokufinyeleleka zizocutshungulwa, futhi ukuvunywa kanye nokweqatshwa lapho kuzoba ngokuhambelana nemibandela yoMthetho.

### 6.6 UKUKHALAZA

Esimweni lapho isicelo sinqatshwa, umfaksicelo unelungelo lofaka isikhala sangaphakathi aphikise isinqumo soMgcinilwazi, nesiphathimandla esifanele. Imininingwane yeSiphathimandla Esifanele injengoba ilandela:

#### UNgqongqoshe Ehhovisini Likamongameli

Private Bag X1000

Pretoria

0001

Ucingo: 012 300 5376

Ifeksi: 086 683 2230

### 6.7 INDLELA YOKUFAKA ISIKHALAZO KANYE NEZIMALI EZIKHOKHWAYO ZESIKHALAZO

Izikhala zo zifanele zifakwe ngefomu elimisiwe (**IsiXhumelo D**) futhi kungakapheli isikhathi esimisiwe — Izikhathi ezimisiwe zinjengoba zilandela:-

- kungakapheli izinsuku ezingamashumi ayisithupha (60);
- Uma isaziso esiya kwixene yeithathu sidingeka, kungakapheli izinsuku ezingamashumi amathathu (30) ngemuva kokuba isaziso sinikwe loyo okhalaza ngesinqumo esikhalazelwayo, noma uma isaziso esiya kokkokhalazayo singadingeki, ngemuva kokuba isinqumo sathathwa.

Isikhala zo sifanele ukuba sifike noma sithunyelwe kuMgcinilwazi ekheleini elinikiwe leHhovisi LikaMongameli.

Isikhala zo sifanele shiso isihloko sesikhala zo futhi shiso nezizathu zokukhalaza kwangaphakathi, futhi singafaka nanoma ngabe iluphi olunye ulwazi olufanele olwaziwa ngumfakisikhala zo.

Uma, ukwengeza kwimpendulo ebhalwe phansi, umfakisikhala zo efuna ukwaziswa ngesinqumo sokukhalaza kwangaphakathi nganoma iyiphi indlela, ufanele asho leyo ndlela aphinde ahlinzeke ngemininingwane edingekayo yokwaziswa kanjalo.

Azikho izimali ezikhokhwayo zokukhalaza zikhokhwa ngumfakisicelo.

## 7. OKUDINGEKAYO OMKUMAYELANA NOKUSETHENZWA KOLWAZI LOMUNTU NGQO

Umhetho Wokuvikelwa Kwemininingwane Yabantu wonyaka we-2013 (uMthetho wesi-4 wonyaka we-2013) wenza kusebenze isahluko ise-14 soMthethosisekelo esihlinzeka ngokuthi wonke umuntu ilungelo lobumfihlo. UMthetho ukhuthaza ukuvikelwa kolwazi lomuntu siqu olucutshungulwa izinhlaka zomphakathi nezangasese futhi ufunu ukulinganisela ilungelo lobumfihlo namanye amalungelo, njengokufinyeleka kolwazi.

Lo Mthetho usuqalisiwe ukusebenza Lo Mthetho ususebenze ngokukhulayo, nezahluko eziningi zoMthetho seziisetshenziswe ngo-Ephreli 2014. Izigaba 2 kuya ku-38; izigaba 55 kuya ku-109; isigaba 111; futhi isigaba 114 (1), (2) no (3) sizoqala mhla lu-1 Ntulikazi 2020. Isahluko sama-2 ukuya kwesama-38; isahluko sama-55 ukuya kwese-109; isahluko se-111; kanye nesahluko se-114 (1), (2) no-(3) zizoqala ukusebenza mhla zi-1 Julai 2020.

## 8. UKUFAKWA KOLWAZI OLUSHA KUMANUWALI

IHHovisi LikaMongameli, uma kudingeka, lizofaka ulwazi olusha bese lishicilela imanuwali yalo njalo ngonyaka wesithathu nomu uma kukhona izinguquko zoKuphatha ukuze kuqinisekiswe ukuqhubeka kokusetshenziswa kanye nokufaneleka.

## 9. UKUTHOLAKALA KWEMANUWALI

Le manuwali itholakala ngesiNgisi kuphela, ngezindlela ezilandelayo:

- Ifakwe ku-website yeHHovisi LikaMongameli ethi:  
[www.presidency.gov.za](http://www.presidency.gov.za)
- Isiwe kwa-SAHRG.

Yamukelwe



UMnu Thulani Mdakane  
Iibamba LikaSekela-Mgcinilwazi  
Usuku:

## ISIXHUMELO A

### UFOMU A

#### ISICELO SOKUFINYELELEKA KUREKHODI LOHLAKA LUKAHULUMENI

(Isahluko se-18(1) soMthetho Wokufinyeleleka Kolwazini we-2000 (uMthetho wesi-2 we-2000)

[ISimiso sesi-8]

#### LE NGXENYE ISETSHENZISWA NGUMNYANGO

Inombolo yerefrensi: \_\_\_\_\_

Isicelo samukelwe ngu- \_\_\_\_\_ (shono isikhundla ngokomsebenzi, igama nesibongo soMgcinilwazi/sikaSekela-Mgcinilwazi) mhla zi- \_\_\_\_\_ (usuku) e-/o-/kwa- \_\_\_\_\_ (indawo).

Imali yesicelo (uma ikhona): ama-R\_\_\_\_\_

Idiphozi (uma ikhona): ama-R\_\_\_\_\_

Imali yokufinyeleleka: ama-R\_\_\_\_\_

ISIGINESHA YOSEBENZA NGE-PAIA

#### A. Imininingwane yohlaka lukahulumeni

I Miningwane Yomgcinilwazi/kaSekela-Mgcinilwazi:  
II-Hovisi Likamongameli  
Private Bag X 1000  
Pretoria  
0001

Ifeksimile: (086) 687 2230 I-imayili: InformationOfficer@presidency.gov.za

#### B. Imininingwane yomuntu ofaka isicelo sokufinyeleleka kwirekhodi

- (a) Imininingwane yomuntu ocela ukufinyeleleka kwirekhodi kufanele inikezwe ngezansi.
- (b) Ikheli futhi/noma inombolo yefeksi yaseRiphabhlikhi lapho kufanele ulwazi luthunyelwe khona ifanele inikezwe
- (c) Ubufakazi besikhundla isicelo esenziwa ngaso, uma bukhona, bufanele bufakwe.

Amagama aphelele nesibongo:

Inombolo kamazisi/ye-ID:

Ikheli leposi:

Inombolo yefeksi:

Inombolo yocingo:

Ikheli le-imayili:

Isikhundla sokuthi isicelo senziwa njengobani uma senzelwa omunye umuntu:

C. Imininingwane yomuntu ofakelwa isicelo

Lesi sahluko kufanele sigcwaliswe kuphela uma isicelo senzelwa omunye umuntu.

Amagama aphelele nesibongo:

Inombolo kamazisi/ye-ID:

D. Imininingwane yerekhodi

- (a) Nikeza ngemininingwane ephelele yerekhodi okucelwa ukufinyeleka kulo, kumbandakanya inombolo yerefrensi uma uyazi, ukwenzela ukuthi litholakale irekhodi.  
(b) Uma isikhala osinikiwe sisincane, sicela uqhubeka ehasini eliseceleni bese ulinamathisela kuleli fomu. Umfakisicelo kufanele asayinde onke amaphepha angeziwe.

I. Ukuchazwa kwerekhodi noma izingxenye ezifanele zerekhodi:

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2. Inombolo yereferensi, uma ikhona:

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3. Nanoma ngabe imiphi eminye imininingwane yerekhodi:

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4. Ingabe kuphuthuma kangakanani ukudingeka kwaleli rekhodi? Shono izizathu zokuphuthuma.

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E. Izimali ezikhokhwayo

- (a) Isicelo sokufinyeleka kwirekhodi, ngaphandle kwerekhodi eliphethe ulwazi ngaloyo muntu ngqa, sizosetshenzwa kuphela ngemuva kokuba imali yesicelo engama-R35.00 isikhokhiwe  
(b) Uzokwaziswa ngemali edingeka ukuba ikhokhwe njengemali ekhokhwayo yesicelo  
(c) Imali ekhokhwayo yokufinyelekwa kwirekhodi ilele ohlotsheni ukufinyeleka okudingeka ngalo kanye nesikhathini esidingekayo esifanele ukucinga nokulungisa irekhodi  
(d) Uma ufaneleka ukuba udedelwa ukuba ukhokhe nanoma ngabe iyiphi imali ekhokhwayo, sicela usho isizathu sokudedelwa

Isizathu sokudedelwa ukuba ukhokhe izimali:

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#### F. Uhlobo lokufinyeleleka kwirekhodi

<p>Uma uvinjiwe ukuba nokukhubazeka ukuba ufunde, ubukeze noma ulalele irekhodi ngohlobo ukufinyeleleka okuhlinzekwe ngalo ku-1 ukuya ku-4 ngezansi, shono ukukhubazeka kwakho futhi usho uhlobo irekhodi elidingeka ngalo</p>								
Ukukhubazeka:	Uhlobo irekhodi elidingeka ngalo:							
<p>Faka uphawu u-X ebhokisini elifanele.</p> <p>AMANOTHi:</p> <p>(a) Ukuhambisana nesicelo sakho sokufinyeleleka olwazini ngohlobo oluphawuliwe kungalala ohlotsheni irekhodi elitholakala ngalo.</p> <p>(b) Ukufinyeleleka ngohlobo oluceliwe kunganqathswa ezimweni ezithile. Ezimweni ezifana nalezi uzokwaziswa uma ukufinyeleleka kuzotholakala ngolunye uhlobo.</p> <p>(c) Imali ekhokhwayo yokufinyeleleka kwirekhodi, uma ikhona, izonqunywa kancane nguhlobo lokufinyeleleka oluceliwe.</p>								
<p>I. Uma irekhodi linguhlobo olubhaliwe noma olugayiwe:</p>								
	Ikopi yerekhodi*			Ukuholowa kwerekhodi				
<p>2. Uma irekhodi lakkhiwe imifanekiso ebukwayo (kumbandakanya izithombe, amaslayidi, okuqoshiwe kwevido, imifanekiso eyakhiwe ngekhompyutha, imidwebo, njll.)</p>								
	Ukubuka imifanekiso		Ikopi yezithombe*					
<p>3. Uma irekhodi lakkhiwe ngamagama noma ngolwazi olungakhiqizwa futhi ngomsindo</p>								
	Ukulalela umsindo oqoshiwe (noma ikhasethi lomsindo)		Umbhalo womsindo oqoshiwe* (Umbhalo obhaliwe noma ogayiwe)					
<p>4. Uma irekhodi ligcinwe kwikhompyutha noma ngohlobo olufundeka ngomshini</p>								
	Ikopi egayiwe yerekhodi*		Ikopi egayiwe yolwazi olususelwa kwirekhodi*	Ikopi yohlobo olufundekayo ngekhompyutha* (istifi noma ikhompekhthi diskhi)				
<p>*Uma ucele ikopi noma umbhalo werekhodi (elingenhla), ingabe uthanda ukuba ikopi noma umbhalo werekhodi uposelwe kuwe?</p> <p>Imali yokuposa iyakhokhwa</p> <p>Qaphela ukuthi uma irekhodi lingatholakali ngolimi oluthandayo, ukufinyeleleka kungatholakala ngolimi irekhodi elitholakala ngalo</p> <p>Yiluphi ulimi ongathanda ukuthola ngalo irekhodi?</p>			YEBO	CHA				

G. Isaziso ngesinqumo mayelana nesicelo sokufinyeleka

Uzokwaziswa ngokubhaliwe ngesinqumo ukuthi isicelo sakho sivunyiwe/senqatshiwe. Uma ufisa ukwaziswa ngenye indlela, sicela uyisho leyo ndlela futhi uhlizzeke ngemininingwane evumela ukuhambisana nesicelo sakho.

Ungathanda ukwaziswa kanjani ngesinqumo mayelana nesicelo sakho sokufinyeleka kwirekhodi?

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Isayindwe e-/o- ..... ngalolu suku lomhla zi-.....ku-..... ngonyaka we-20.....

ISIGINESHA YOMFAKISICELO/UMUNTU OFAKELWA ISICELO

**ISIXHUMEO B****ISHEDULI YEZIMALI EZIKHOKHWAYO**

Imali yekopi yemanuwali njengoba icatshangwa kuSimiso sesi-5 (c) sawo wonke amakopi afothokopiwe ekhasi ubukhulu balo obungu-A4 noma ingxene	ama-R0-60
<b>Izimali zokukhiqiza okukhulunywe ngazo kuSimiso sesi-7(1) zinjengoba zilandela:</b>	
(a) Onke amafothokopi obukhulu bekhasi bungu-A4 noma ingxene ngokunjalo	ama-R0-60
(b) Onke amakopi agayiwe obukhulu bekhasi bungu-A4 noma ingxene ngokunjalo agcinwe kwikhompyutha noma ngendlela ye-elektronikhi noma ngendlela fundeka ngomshini.	ama-R0-40
(c) Ikopi enguhlobo olufundeka ngekhompyutha ku-	
(i) sitifi diskhi	ama-R5-00
(ii) khompekhthi diskhi	ama-R40-00
(d) Ukubhalwa phansi kwemifanekiso ebukwayo	
(i) ikhasi lobukhulu obungu-A4 noma ingxene ngokunjalo	ama-R22-00
(ii) Ikopi yemifanekiso ebukwayo	ama-R60-00
(e) Ukubhalwa phansi kwemisindo erekhodiwe	
(i) ikhasi lobukhulu obungu-A4 noma ingxene ngokunjalo	ama-R12-00
(ii) Ikopi yemisindo erekhodiwe	ama-R17-00
Imali yesicelo ekhokhwa ngumfakisicelo, ngaphandle kozifakela yena uqobo isicelo, okukhulunywe ngayo kuSimiso sesi-7(2)	ama-R35-00
<b>Izimali zokufinyeleleka ezikhokhwa ngumfakisicelo okukhulunywe ngazo kuSimiso sesi-7(3) zinjengoba zilandela:</b>	
(a) Onke amafothokopi obukhulu bekhasi bungu-A4 noma ingxene ngokunjalo	ama-R0-60
(b) Onke amakopi agayiwe obukhulu bekhasi bungu-A4 noma ingxene ngokunjalo agcinwe kwikhompyutha noma ngendlela ye-elektronikhi noma ngendlela fundeka ngomshini	ama-R0-40
(c) Ikopi enguhlobo olufundeka ngekhompyutha ku-	
(i) sitifi diskhi	ama-R5-00
(ii) khompekhthi diskhi	ama-R40-00
(d) Ukubhalwa phansi kwemifanekiso ebukwayo	
(i) ikhasi lobukhulu obungu-A4 noma ingxene ngokunjalo	ama-R22-00
(ii) Ikopi yemifanekiso ebukwayo	ama-R60-00
(e) Ukubhalwa phansi kwemisindo erekhodiwe	
(i) ikhasi lobukhulu obungu-A4 noma ingxene ngokunjalo	ama-R12-00
(ii) Ikopi yemisindo erekhodiwe	ama-R17-00
(f) Ukuinga nokulungiselela ukuba irekhodi lidalulwe, ihora ngalinye noma ingxene yehora, kushiya ngaphandle ihora lokuqala,	ama-R15-00 ihora ngalinye
2. Ukwenzela izinhloso zeSahluko sama-22(2) se-PAIA, okulandelayo kuyasebenza:	
a. Amahora ayisithupha njengamahora azodlulwa ngaphambu kokuba kukhokhwe idiphizi	
b. Okukodwa kwesithathu semali yokufinyeleleka ekhokhwa njengediphizi ngumfakisicelo	
3. Imali yokuposa okuyiyona ekhokhwayo uma ikopi yekhodi kufanele ithunyelwe ngeposi kumfaksicelo	

## ISIXHUMELO C

### AMAREKHODI AGCINIWE IHHOVISI LIKAMONGAMELI

- Izimpawu zesizwe
- Izindondo zesizwe
- Imibiko yabezindaba
- Amaphrofayili Ezikhulu eHhovisini Likamongameli
- Ukuhlelwa Kwamasu
- Imibiko Yonyaka
- Izabelozimali
- Izitatimende Zezimali
- Uhlaka Lwezindleko Zesikhathi Esimaphakathi
- Uhlelo Lokuthuthukiswa Kokwethulwa Kwezinsizo
- USomqulu Wezinsizo kanye Zezinqubo Zokusebenza Ezimisiwe
- Izinqubomgomgo kanye namamanuwali
- Amaminithi namarejista emihlangano angenziwanga mfihlo
- Imibhalo Yokuphathwa Kokusebenza
- Amafayela abantu
- Ukudalula Ezezimali Zabaphathi Bomsebenzi Abakhulu
- Amanyuziletha kanye namaphephabhuku angaphakathi
- Amarekhodi emihlangano yokucobelelana ngolwazi nezinkomfa
- Izivilwano nabaphakeli
- Ukubuyekeza Konyaka Kwekhomishani Ezimele Lemiholo Yalabo Abasebenzela Umphakathi
- Irejista yamalungu ayizikhulu - ISahluko Somphakathi
- Ukubuyekeza Konyaka: Amaholo nezibonelelo zalabo abasebenzela umphakathi
- Amazinga Nemithetho Yenkambo Elungle
- Uhlelo Lonyaka LukaMongameli
- Uhlelo Lonyaka LukaSekela-Mongameli
- Izinkulomo ZikaMongameli, ZikaSekela-Mongameli kanye NezikaNgqongqoshe
- IZimpendulo Zemibuzo Yephalamende
- Izinhlelo Zokusebenza Zegatsha
- UHlelo Lokusebenza Lonyaka
- IZinhlelo Zephalamende
- Amathenda kanye Nezikhala Emisebenzi
- Ulwazi olumayelana nokuqequesha kwabasebenzi
- Amanyuziletha angaphakathi
- Amarejista Empahla

## ISIXHUMELO D

UFOMU B

### ISAZISO NGESIKHALAZO SANGAPHAKATHI

(ISahluko sama-75 soMthetho Wokufinyeleleka Olwazini wonyaka we-2000 (uMthetho wesi-2 we-2000)  
[ISimiso sesi-8]

SHONO INOMBOLO YAKHO YEREFERENSI:

.....

#### A. Imininingwane yohlaka lukahulumeni

UMginilwazi: uNks. Ms. Lusanda Mxenge (iBamba Lomqondisi-Jikelele kanye noNobhala Wekhabinethi)  
/noma

USekela-Mgcinilwazi: uMnu. Thulani Mdakane (iBamba LesiKhulu Esingumphatl Wemisebenzi)

IHhovisi Likamongameli  
Private Bag X 1000  
Pretoria  
0001  
INingizimu Afrika  
Ucingo: (012) 300 5376  
Ifeksi: (086) 683 2230  
[www.thepresidency.gov.za](http://www.thepresidency.gov.za)  
[informationofficer@po.gov.za](mailto:informationofficer@po.gov.za)

#### B. Imininingwane yomfakisicelo/yengxene yeithathu efaka isikhalaゾ sangaphakathi

- (a) Imininingwane yomuntu ofaka isikhalaゾ sangaphakathi ifanele inikezwe ngezansi.
- (b) Ubufakazi bokuthi sifakwa njengobani isikhalaゾ ngokwesikhundla, uma bukhona, bufanele bufakwe.
- (c) Uma okhalazo eyingxene yeiyathu, futhi hhayi umuntu okunguyena yena ofake isicelo sokufinyeleleka kolwazi, imininingwane yomfakisicelo kufanele inikezwe ku-C ngezansi.

Amagama aphelele nesibongo:

\_\_\_\_\_

Inombolo kamazisi/ye-ID:

\_\_\_\_\_

Ikheli leposi:

\_\_\_\_\_

Inombolo yefeksi:

\_\_\_\_\_

Inombolo yocingo:

\_\_\_\_\_

Ikheli le-imeyili:

\_\_\_\_\_

Isikhundla sokuthi isicelo senziwa njengobani uma senzelwa omunye umuntu:

### C. Imininingwane yomfakisicelo

Lesi sahluko kufanele sigcwaliswe KUPHELA uma ingxene yeithathu (*ngaphandle komfakisicelo*) ifaka isikhala zo sangaphakathi.

Amagama aphelele nesibongo: \_\_\_\_\_

Inombolo kamazisi/ye-ID: \_\_\_\_\_

### D. Isinqumo isikhala zo sangaphakathi esifakelwa ukusiphikisa

Faka umaka u-X ebhokisini elifanele lesinqumo isikhala zo sangaphakathi esifakelwa ukusiphikisa:	
	Ukunqaba isicelo sokufinyleleka
	Isinqumo mayelana nezimali ezimisiwe ngokwesahluko sama-22 soMthetho
	Isinqumo mayelana nokwelulwa kwenkhathi isicelo okufanele sisetshenzwe ngaso ngokwesahluko sama-26(1) soMthetho.
	Isinqumo ngokwesahluko sama-29(3) soMthetho sokunqaba ukufinyleleka ngohlobo olucelwe ngumfakisicelo
	Isinqumo sokuvuma isicelo sokufinyleleka

### E. Izizathu zokukhalaza

Uma isikhala osinikiwe sisincane, sicela uqhubeke ekhasini eliseceleni bese ulinamathisela kuleli fomu. Ufanele usayinde onke amakhasi angeziwe.

Shono izizathu ukukhalaza kwangaphakathi okususelwa kuzo.

Shono nanoma yiluphi olunye ulwazi olungafaneleka ekucutshungulweni kwenkhala zo:

### F. Isaziso ngesinqumo sokukhalaza

Uzokwaziswa ngokubhaliwe phansi ngesinqumo sokukhalaza kwakho kwangaphakathi. Uma ufisa ukwaziswa ngenye indlela, sicela uyisho leyo ndlela futhi uhlizzeke ngeminingwane evumela ukuhambisana nesicelo sakho.

Shono indlela: .....

Imininingwane yendlela: .....

Isayindwe e-/o- ..... ngalolu suku lomhla zi-.....ku-..... ngonyaka we-20.....

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ISIGINESHA YOMFAKISICELO

**LENGXENYE ISETSHENZISWA NGUMNYANGO:**

**ISAZISO NGESIKHALAZO SANGAPHAKATHI**

Isikhala zo sitholwe mhla zi- .....(usuku) ngu-.....  
(Ngokwe (shono isikhundla ngokomsebenzi, igama nesibongo soMgcinilwazi/sikaSekela-Mgcinilwazi).

Isikhala zo sabe siphelekezelwa izizathu ngesinqumo soMgcinilwazi/uSekela-Mgcinilwazi kanye, lapho ikhona, imininingwane  
yengxene ye sithathu irekhodi elimayelana nayo, esifakwe nguMgcinilwazi/uSekela-Mgcinilwazi mhla zi- (usuku) kusiphathimandla  
esifanele.

**UMPHUMELA WOKUKHALAZA:**

**ISINQUMO SOMGCINILWAZI/SIKASEKELA-MGCINILWAZI ESIQINISEKISIWE/ISINQUMO ESISHA ESIKHISHIWE.**

**ISINQUMO ESISHA:**

.....

**ISIPHATHIMANDLA ESIFANELE**

.....

**USUKU**

**SAMUKELWE NGUMGCINILWAZI/USEKELA-MGCINILWAZI SIVELA KUSIPHATHIMANDLA ESIFANELE (usuku):**

.....